SANFORD HEALTH

Psychology Internship Consortium

Stipend, Benefits, and Resources Policy

The intern stipend across Sanford Health-Psychology Internship Consortium (SH-PIC) training sites will be $45,000 annually. Interns will be designated as employees of Sanford Health System regardless of which site(s) they are primarily located. All interns will receive comparable health benefits (medical, dental, vision), as well as paid time off, through Sanford Health. Interns will also be reimbursed for some travel-related expenses as detailed in the accompanying Travel Reimbursement policy.

To support our Interns role in caring for others, they will receive access to Sanford's Provider Well Being resources. This includes a time-saving virtual assistant, as well as in-the moment counseling for you and your family members available by phone or in-person to manage depression, stress, anxiety, anger management, marital and parenting concerns, work life issues, and wellbeing lifestyle changes. Interns will also have access to legal & financial resources, leadership development information, and referrals to reputable resources for issues such as chemical dependency.

Throughout their training experience, SH-PIC interns have access to numerous resources. Assessment and other training materials are provided by each training site, and additional materials that may be needed may be purchased using consortium funding with Training Committee approval. Each intern has access to administrative and IT support through their primary training site and through WICHE. Interns will also be given access to a psychology scientific literature database.

Additional benefits include:

- ✓ Use of the Sanford Health virtual library resource
- ✓ Access to Sanford's EAP service, Vital Work Life
- ✓ Sanford Wellness benefits discount
- ✓ Continuing Education (CE) reimbursement

Questions regarding specific benefits packages can be directed to the Sanford Health Human Resources department.

Reviewed and approved by SH-PIC Training Committee on 8/31/2023.